

	INTEGRATED COMPANY POLICY	All. 1 – MQAS
		Rev. 11 del 11/01/2023

QUALITY, ENVIRONMENT, HEALTH-SAFETY POLICY

Jindal Nylon Films Srl, which has been operating in the flexible packaging sector since the 1970s with the company names that have followed one another over time, has as its primary interests those of customer satisfaction, protection of the environment and the health and safety of people who, in various ways, work on behalf of the organization, to implement the vision of the Jindal Group.

To this end, we are committed to ensuring over time that the economic, social and environmental variables evolve hand in hand with the organization, positively influencing our activities and the behavior of the individuals who work on our behalf.

The economic variable - which consists of the value of the infrastructures, the product, the business profitability - is kept under control through a UNI EN ISO 9001 management system which has as its purpose the continuous improvement of processes, their efficiency, the ability to constantly innovate products, machines, equipment and processes, guaranteeing a high-quality product and the promotion of a thoughtful approach to cost efficiency, in the spirit of Corporate Policies.

The environmental variable - which consists of the natural resources used and the ecosystem on which JNF has an influence - is kept under control through a UNI EN ISO 14001 management system which aims to protect the environment, reduce waste, pay attention to external stakeholders and the improvement of environmental performance.

The social variable - which consists of people, their skills, their state of health and safety - is kept under control through a UNI EN ISO 45001 management system which aims to reduce accidents and occupational diseases, improvement of people's skills, attention to external stakeholders, also through the creation of products that are safe for the consumer.

JNF has therefore established and certified, maintains and continuously improves an integrated Management System for QUALITY, ENVIRONMENT, SAFETY / HEALTH at work, at the headquarters and in the Cesano Maderno plant.

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In compliance with the corporate Mission, which sees as a priority and inalienable objectives **the constant observance of applicable laws and regulations, customer satisfaction and retention, the cost management efficiency, the correct assignment and sharing of roles and responsibilities, for the achievement of objectives also in the long term, the Management defines and identifies the following strategies:**

- **guarantee of the competitiveness of the product, through the reduction of management costs, the optimization of the process and the product, the constant control of the performances of the RMs fed, the constant search for the most efficient RM for the product and for the process, the respect of timing;**
- **increase in profitability through the consolidation of global leadership in the flexible packaging sector, also thanks to the synergies with the Jindal Group;**
- **reduction of specific consumption of resources (materials, electricity, fuels, water and steam), minimizing waste, reusing at most production residues and optimizing the environmental performances;**
- **increase in the levels of protection of the health and safety of the people who work within the organization, through a timely identification and elimination or reduction of hazards, risk assessment and improvement of health and safety conditions in the workplace, including management of any emergency conditions, spreading a growing safety culture in the company: everyone must operate with the primary objective of protecting their own health and safety and that of their colleagues;**
- **guarantee of conformity to the user through the adoption of a truly effective quality control management system, implementing "good manufacturing practice-GMP";**
- **consultation, collaboration and active participation of employees, suppliers and customers, aimed at finding effective solutions to efficiently meet the needs of the market, reducing the impact on the environment over time and increasing the protection of safety and health at work, also through the training and information of the various stakeholders;**
- **guarantee of commitment on the issues of social responsibility and the safeguard of corporate information, by sharing a Code of Ethics, also in line with the principles of the Jindal Group, which becomes the patrimony of all stakeholders;**
- **performance measurement, through shared objectives and Indices, defined and monitored in line with the Group's requests and including the analysis and resolution of non-conformities, incidents, injuries, as part of the Integrated Management System, using reliable and maintained tools for data collection, implementing on this basis and on the defined targets (quantifiable and achievable) a monitoring and continuous improvement program that includes the definition of implementation priorities;**
- **innovation of management tools that can make processes more agile, efficient, and effective.**

Cesano Maderno (MB), 11/01/2023


 Managing Director
 Alok Sharma